

Advancion Corporation Global Quality Policy

Advancion is committed to consistently delivering high-quality products and services to our customers. In support of this commitment, we strive to continuously improve the effectiveness of the Advancion Global Quality Management System through the implementation of our quality objectives across every aspect of our organization around the world.

Our Quality Policy is founded on the following principles:

- **Continuous Improvement:** Advancion will continuously enhance the effectiveness of our Quality Management System by setting and achieving quality objectives across our global organization.
- **Compliance and Conformance:** We will strive to identify and mitigate the causes of non-conformances and ensure that all quality, statutory and regulatory requirements are met.
- **Customer Relationships:** We will foster quality relationships with our customers through open communication to understand their requirements and expectations. Our commitment is to optimize Advancion's capabilities to meet and exceed customer needs.
- **Performance Optimization:** We will implement appropriate listening systems and methods to maximize performance of our processes and to effectively mitigate non-conformances and inefficiencies.
- **Employee Development:** We will support the continuous improvement of our employees' capabilities through training, personal development and recognition programs. Empowering our employees will contribute to the growth of Advancion's overall quality culture.
- **Safety and Sustainability:** Operating in a safety-oriented and environmentally responsible and sustainable manner is paramount to Advancion's values. We are dedicated to protecting the well-being of our employees, communities, and the environment.
- **Supplier Collaboration:** We will establish quality requirements and agreements with our suppliers to facilitate the highest performance of our products and processes. We believe that collaboration with our suppliers is essential to maintaining quality standards.

We firmly believe that quality is the foundation of trust and confidence in our offerings, and we strive to exceed expectations in every aspect of our operations.



David Neuberger
President and Chief Executive Officer
Advancion Corporation