

# Advancion Corporation Sustainability Policy

## Integrating sustainability into our business strategy and operations

At Advancion, we recognize sustainability is a key competitive advantage and is becoming increasingly important to achieve success in a global environment. It is our leadership responsibility to transparently commit to improving our own sustainability performance through our business operations and by supporting our customers' sustainability initiatives through the products and services we provide. We achieve this through implementation of our Advancion Sustainability Blueprint and by encouraging sustainability at all levels of our corporation.



### Our Sustainability Blueprint

Advancion's Sustainability Blueprint consists of four Sustainability Pillars, each aligned to the United Nations Sustainable Development Goals (UN SDG). Our Sustainability Blueprint guides review of the tracking and impact of our products, operations and supply chain. Performance against our sustainability targets is reported annually in our publicly available Advancion Sustainability Report.

Sustainability Pillar	Environmental Stewardship	Safe & Sustainable Innovation	Culture of Equity, Diversity & Inclusion	Socially Responsible Community Partner
UN SDG	  	  	  	 

# Our sustainability pillar objectives and goals

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## Environmental stewardship

**Objective:** We are committed to improve our operations and environmental footprint through greenhouse gas (GHG), waste and water management reductions while maintaining zero injuries and process safety incidents.

**Goals:** We have committed to working towards the following environmental targets.

- Greenhouse Gas Emissions - 20% Reduction by 2030
- Water Consumption - Intensity - 10% Reduction by 2030
- Waste Generation - Intensity - 5% Reduction by 2030
- Energy Consumption - Intensity - 10% Reduction & Utilize 25% renewable energy by 2030
- Zero injuries and process safety events



## Safe and sustainable innovation

**Objective:** We are committed to advancing innovative solutions, grounded in science, that bring value to our customers and improve the world in which we live.

**Goals:** We will support safe and sustainable innovation with the following actions.

- Engaging with our stakeholders to encourage innovative development of our products and services to continually advance sustainable options for our customers and the communities where we operate.
- Informing our customers with respect to the functional, safety and environmental performance of our products.

## Culture of diversity, equity and inclusion

**Objective:** We are committed to building a culture where every employee feels accepted, valued and able to contribute to their fullest potential.

**Goals:** We will support a culture of diversity, equity, and inclusion with the following actions.

- Equitable and fair treatment of our employees and supply chain partners.
- Global Diversity and Inclusion team that can promote understanding of regional/cultural differences.
- Train all global leaders in foundational diversity and inclusion topics.

## Socially responsible community partner

**Objective:** We are committed to driving positive change through our local community engagement and support.

**Goals:** We will act as a socially responsible community partner through the following actions.

- Routine engagement/consultation with local community stakeholders close to our operations.
- Allow employees time away from work to volunteer on community projects.
- Invest in our communities through charitable, nonprofit contributions.

## Implementation

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Advancion's Sustainability Blueprint is overseen by a Sustainability Steering Team, chaired by a member of the Executive Leadership team. The Sustainability Blueprint is reviewed and updated on an annual basis. In addition, Advancion undergoes a third-party assessment of its progress against sustainability initiatives and programs. Updates related to Advancion's sustainability initiatives can be found in the annual Advancion Sustainability Report and [advancionsciences.com](https://advancionsciences.com).



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